

Quality and Food Safety Policy

Our Company has established and implemented a product safety, legality, Integrity, Authenticity, and quality policy that is appropriate to the organization and meets requirements set forth in ISO 9001, ISO 22000, Halal and BRC for Packaging and Packaging Material. The policy is communicated by Top Management throughout the Company. Department managers and supervisors are responsible for ensuring all employees understand the policy. To ensure our policy remains suitable and appropriate it shall be reviewed at least on annual basis by Top Management.

"Manama Packaging Industry W.L.L. (MPIWLL) believes that success depends upon the supply of high-quality food packaging that meets or exceeds customer expectations of premium packaging. Fundamental to this belief is the responsibility of MPIWLL to ensure the quality and food safety of all packaging that the company manufactures.

The company is committed to continually enhance the reputation of the packaging it produces and maintain customer confidence in its packaging through the development and implementation of quality and food safety systems, standards and practices. MPIWLL is committed to continuous improvement which is measured, evaluated, and validated for effectiveness internally or externally.

Quality and food safety is the responsibility of all employees who have direct influence on ingredients, packaging, manufacturing, storage and the transportation of products.

Following principles are the foundation of our commitment to quality and food safety.

- Manufacture and deliver packaging that meets the highest quality and food safety standards.
- Ensure sustainable quality and food safety performance through implementation of code of conducts specified by international standards like ISO 9001, ISO 22000, HACCP, Halal, BRC or any other applicable standards in all its operations.
- Ensuring the Saudi Standards, SASO 2879 for the Degradable Plastics Products.
- Validate the effectiveness of quality and food safety management systems through internal and external audit processes recognized by the international standards organization and MPIWLL.
- Build quality and food safety capability through structured programs that develop technical skills, increase awareness, manage risk and drive increasing levels of excellence.
- Continually review quality and food safety policies, standards and procedures to effectively manage quality and food safety risks associated with changes in products, processes and technologies.
- Include quality and food safety strategies in the annual business planning processes to ensure that quality and quality and food safety are an integral part of operations.
- Set annual SMART quality and food safety objectives for all operations, and, at group Level, to ensure continuous improvement and compliance with all standards.
- Ensure that suppliers and contractors embrace the same quality and food safety requirements and monitor the materials and services they supply through audits and incoming goods inspections.
- Use of raw materials and chemicals permitted under rules and regulations of Kingdom of Bahrain.
- Communicate quality and food safety aspects and requirements to suppliers, contractors and customers by establishing specifications for ingredients and packaging materials, product storage and customer guidelines.
- Communicate quality and food safety aspects, strategies and performance to customers and principal stakeholders that have an impact on or are affected by the company's quality and food safety management systems.

As Executive Director, I am committed to the Quality Legality and Food safety policy which is owned and endorsed by the Quality and Food safety team. Responsibility for the successful implementation of this program belongs with every MPIWLL employee at each level and function in the organization.

Health Safety & Environmental Policy

Manama Packaging Industry WLL is committed to provide a safe and healthy and an injury free responsible manner with minimum impact on the environment. We will ensure to comply with requirements of ISO 14001, ISO 45001 and all relevant legislation and strive to use pollution prevention, Health, safety and environmental best practices by educating and training our employees in a continuous manner. We shall:-

- Manama packaging believes that, accidents do not happen – they are caused and therefore preventable. Health, safety and environment protection is an essential part of sound business practices and each employee is equally responsible in managing Health, safety and environmental protection.
- Prevent pollution, reduce waste and minimize the consumption of resources.
- Consider the wider global impact of all our activities including those of our suppliers Customers and other stakeholders.
- It is the policy of Manama Packaging industry that the prevention of occupational injuries and illness will be given priority equal with productivity, quality and related company efforts
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- Encourage and enhance biodiversity and ecology
- Consulting with our workforce on matters of health and safety
- Influencing design by offering solutions to reduce health and safety risks
- Providing appropriate health and safety information and guidance

The company is committed to continual improvement of Health safety and environmental performance. This policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.



Executive Director

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